



January 2025

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## About Moyo Moja

All our heart, mind and efforts are aimed towards a planet where leaders, entrepreneurs, and scientists work together to create, improve and scale solutions for the climate challenges of our time. We specifically work for youth - ages 12 to 18 - and make them curious about the opportunities our environment offers to learn, work and serve society as a whole. We do this by

- Building learning programs with schools aimed at the topics of climate change, sustainability, entrepreneurship and the blue economy
- Organize outdoor education programs that are grounded in nature, society and adventure

Our organization was founded in 2024 by our three founders, who found each other in their passion for the environment and education. They recognized the opportunity to use outdoor education as a tool and develop meaningful learning opportunities for young students. The aim is to inspire them to initiate, support and scale environmental solutions in any role or organization that matches their dreams and ambitions. People with compassion, a learning mindset and a deep desire to make a difference will do well in our organisation.

## What you will make happen

The role of the Group Leader is to assist in program set-up and breakdown, as well as provide additional support to increase the flexibility and options for our guests. Group Leaders are responsible for their own group of students (3 to 8) and are able to lead some of the activities during the program.

Group Leaders will grow into Program Leaders once they've shown the ability to lead all parts of our program.

- Impactful learning experiences for 3 to 8 students under your responsibility
- Upholding high standards of working with other group leaders and under the guidance of your Program Leader.
- Leading some activities, providing instruction as needed.
- Working with the program leader to ensure learning outcomes for your group are met.
- Upholding Moyo Moja program standards by following our lesson plans and program design.
- Inspecting outdoor gear and equipment to ensure safety and functionality.
- Assisting with trip logistics including transportation, route planning, and meal preparation



- Creating an environment of learning within Moyo Moja, keeping track of all aspects of the program allowing us to evaluate thoroughly after.
- Promoting Moyo Moja's mission and values through your interactions with customers and the communities we work in.

### What excites you

- Equipping students with the insights and curiosity to continue their environmental discoveries long after our program has finished
- Interacting with community representatives who are keen to share their knowledge and experience with the students
- Showing the beauty of Kenyan outdoor and society. From the coast to the mountains, from rural villages to the hustle of Nairobi.
- Creating a positive learning environment, and figuring out the difference and similarities for groups and individuals alike
- Setting the right example for students and group leaders in how to responsibly interact with our environment and others

### Your qualities

For all team members, communication skills including active listening, giving and receiving feedback, and clearly conveying expectations are important. In addition, for this role we look for the following experience:

- Strong leader with experience leading groups in an outdoor environment in Kenya
- Ability to use examples from the natural world or society and translate them into 'teachable moments'
- Passionate about our environment and with deep knowledge on 1 or 2 aspects of it. (eg Marine biology, geography, birds, bugs or forestry)
- Able to respond to emergencies with swift action and trained response (First Aid and CPR trained)
- Ability to make responsible decisions and generally comfortable in remote areas.
- One or more technical skills such as kayaking, rock climbing, mountaineering, SCUBA diving and kitesurfing is a big plus.

### Interested?

Send us an email on [careers@moyomoja.org](mailto:careers@moyomoja.org), include your CV and short description (not more than 1 page) of why you believe you would be a great fit for the role.